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**Working Hours :** 10:30 AM to 7:30 PM

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# RP STAR CONSULTANCY

Unleashing Potential, Building Futures, Your HR Navigator!



# Welcome to RP Star Consultancy!

We are a leading recruitment and HR solutions firm dedicated to empowering businesses with top talent. In today's competitive market, finding the right people is crucial for your organization's success. At RP Star, we partner with you to attract, recruit, and retain the best and brightest minds across various industries.



## Established expertise

We have a proven track record of success in the recruitment industry, with years of experience connecting businesses with top talent.

## Passionate team

Our team of dedicated recruitment professionals is passionate about building strong relationships and finding the perfect fit for both candidates and employers.

## Client-centric approach

We take the time to understand your unique business needs and develop customized recruitment strategies to achieve your goals.

## Mission

We empower businesses of all sizes with comprehensive recruitment solutions, connecting them with the perfect talent to achieve their goals.

## Vision

To become the most trusted and innovative name in recruitment, consistently exceeding client expectations through a seamless and personalized experience.



## Born from a Vision, Driven by Passion

RP Star Consultancy isn't your average recruitment firm. We were founded in 2015 by Preeti Jain, a seasoned HR professional who saw a gap in the traditional hiring landscape. Frustrated by limitations and a lack of focus on long-term success, Preeti envisioned a consultancy that did things differently.

## A Team Built on Expertise & Collaboration

Our team is the heart and soul of RP Star Consultancy. Each member brings a wealth of experience and a shared passion for empowering both businesses and individuals. We understand industry trends, stay ahead of the curve, and leverage our combined expertise to unlock the true potential within each candidate.

## Your Trusted Guide in the HR Labyrinth

Navigating the complexities of HR can be daunting. That's where we come in. We act as your trusted advisor, guiding you through every step of the process, from strategic recruitment to seamless onboarding. We believe in fostering strong cultural fits and building successful career paths, ensuring a win-win situation for everyone involved.

## More Than Just Recruitment, We Build Futures

Our approach goes beyond simply filling open positions. We take the time to understand your unique needs and company culture. We identify top talent that aligns with your vision, not just resumes that tick boxes. Our goal is to build dream teams, empower individuals, and help businesses achieve their full potential.



# Why Choose RP Star Consultancy?



## Talent Specialists

- We have dedicated talent specialists who focus on specific industries and roles, ensuring a deep understanding of your unique requirements.

## Experienced Recruiters

- Our team consists of highly experienced recruitment professionals with a deep understanding of various industries and job markets.

## Collaborative Approach

- We work collaboratively as a team to leverage our combined expertise and ensure a seamless recruitment experience for our clients.

## Our Differentiators

- **Free Aptitude Tests**

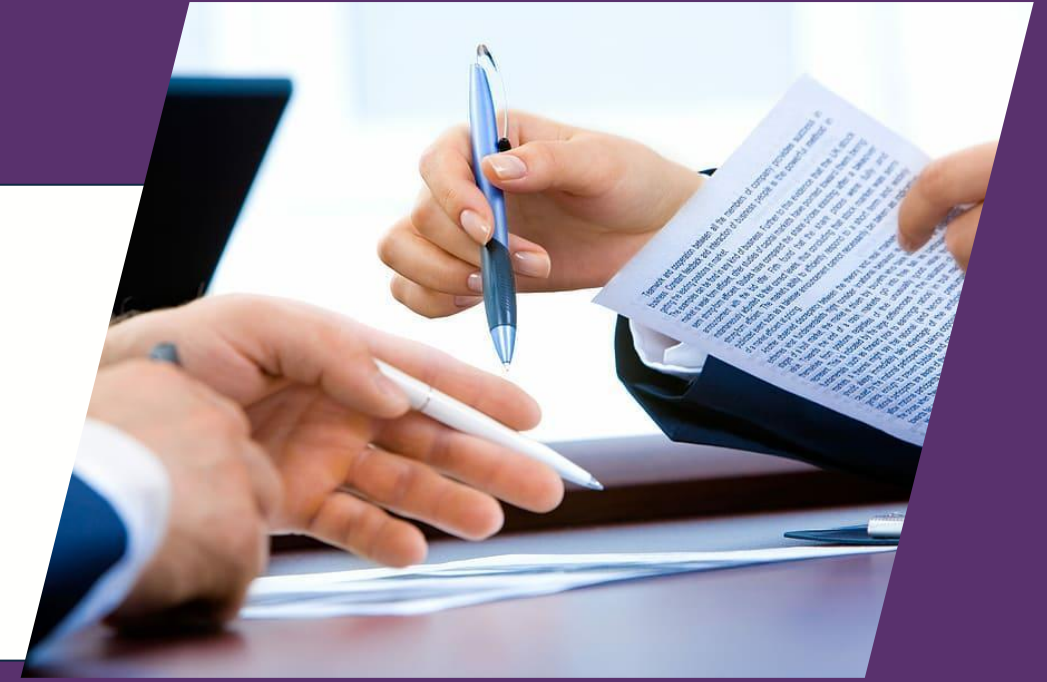
Gain valuable insights into candidate skills and suitability with our in-depth aptitude tests, ensuring a perfect match for your open positions.

- **Free Background Verification**

Enjoy peace of mind with thorough background checks conducted on all candidates, mitigating potential risks and ensuring a secure work environment.



## Recruitment Services



Our expert team goes above and beyond to find the perfect candidates for your job openings. We don't just glance at resumes; we use a comprehensive approach that includes targeted searches, detailed skills assessments, and thorough reference checks. This way, we ensure you get a shortlist of highly qualified individuals who fit seamlessly with your company culture and values



## Manpower Outsourcing

Managing temporary staffing needs can be a headache, but we've got you covered. Our team understands the challenges of fluctuating workloads and can quickly provide skilled temporary workers to fill gaps or meet seasonal demands. This service helps you maintain productivity without the hassle of handling extra payroll and HR tasks

## Temporary/Contract Staffing



Need talent for a specific project or short-term requirements? We can help. With our vast network, we quickly find individuals with the exact skills and experience you need. This flexibility allows you to scale your workforce as needed, ensuring your projects are completed successfully and efficiently



## Policy Drafting



Creating effective HR policies is crucial, and our team is here to help. We stay up-to-date on the latest labor laws and best practices, ensuring your policies are compliant and fair. We work closely with you to develop customized policies that foster a positive work environment and align with your company's unique needs.



## HR Training

Invest in your team's growth with our comprehensive HR training programs. From employee onboarding to performance management and conflict resolution, our customizable training sessions enhance your employees' skills and knowledge. This investment not only boosts engagement and satisfaction but also strengthens your talent pool for future growth.

## Payroll Management



Simplify payroll with our efficient and accurate solutions. We handle everything from calculating salaries and deductions to ensuring timely payments. Using state-of-the-art technology and strict security protocols, we safeguard your sensitive data, freeing up your time to focus on core business activities.



# Services Offered By Us

## Statutory & Tax Compliance



Stay compliant with ease. Our team stays current on all relevant regulations, handling tasks like social security contributions, provident fund deductions, and tax filings. This minimizes the risk of penalties and audits, giving you peace of mind to focus on growing your business.



## Executive Search

Finding the right leaders is crucial for your success. Our executive search service taps into an extensive network to identify and attract top leadership candidates. We handle everything from targeted sourcing and in-depth evaluations to confidential negotiations, ensuring a smooth placement that helps you achieve your strategic objectives.



RP Star takes the burden off your shoulders by handling every step of the hiring process. From finding qualified candidates to negotiating competitive offers, we ensure a smooth and efficient recruitment experience.



## Our Team:

We are a passionate group of recruitment specialists driven by a shared vision of making a positive impact on businesses and individual careers. Our team boasts extensive experience across diverse industries, ensuring we can tailor our services to your specific needs.

Meet our dedicated team members:

### Preeti Jain



Preeti Jain, the founder of RP Star Consultancy, is a seasoned professional with over 12 years of experience in the recruitment game. Her expertise spans across diverse industries, from the fast-paced world of IT to the high-stakes environment of Oil & Gas and construction. Preeti's a master at navigating the entire recruitment process – from identifying top talent to crafting winning strategies that land the perfect fit. With her at the helm, you can rest assured that your hiring journey will be smooth and successful, for both your business and the candidates you meet.

### Nikita Yadav

Nikita is a rising star at RP Star Consultancy, bringing a wave of youthful energy and infectious enthusiasm to the team. Her strong communication skills and unwavering dedication to learning make her a valuable asset. Nikita excels at streamlining onboarding processes and scheduling, ensuring a seamless experience for new hires from day one. Whether it's answering questions or providing guidance, Nikita is always there to make the onboarding process a positive and productive experience.

### Hardika Mungekar

Hardika is the mastermind behind RP Star's strategic partnerships. Leveraging her sharp business acumen and proven track record in project management, Hardika utilizes her Master's degree in Banking & Financial Services to build bridges between RP Star and businesses seeking the top talent they need. Hardika's dedication plays a pivotal role in expanding RP Star's reach and ensuring they connect with the right companies to fulfill their talent acquisition goals.



# Clientele

We proudly serve a wide range of clients, from established corporations to fast-growing startups. We understand the unique challenges faced by each organization and adapt our approach accordingly.





## Contact

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